

No: 41/2026/GPC/BBH-ĐHĐCĐ

Ho Chi Minh City, June 9, 2026

MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I) TIME, LOCATION, AND PARTICIPANTS

- Location: Palace Saigon Hotel, 66 Nguyen Hue Street, Saigon, Ho Chi Minh City.
- Time: 09:00 AM on June 9, 2026
- Attendees: Shareholders who own or represent shares as of the record date for attending the General Meeting, which is May 11, 2026, are eligible to attend.

II) GENERAL MEETING PROCEDURES

1. Shareholder eligibility verification report

- The total number of shares entitled to attend the meeting: 54,072,143 shares.
- As of 9:00 AM on June 9, 2026, the total number of shareholders attending in person and by proxy was 84, representing 36.708.097 shares, accounting for 67.89% of the total voting shares.
- Based on the provisions of the Enterprise Law and the Company's Charter, the number of representative shares present at the 2026 Annual General Meeting of Shareholders of Green Plus Joint Stock Company has reached the required quorum to proceed with the meeting (over 51%), therefore the 2026 Annual General Meeting of Shareholders of the Company is valid.

(Attached is the Report on Verification of Shareholder Eligibility to Attend the General Meeting)

2. Announcement of nominations and voting on the list of Chairpersons, Secretaries, and Ballot Counting Committees.

The General Meeting voted to approve the following list of nominees submitted by the Board of Directors:

➤ The presiding panel consists of:

- | | |
|------------------------------|---------------------------------|
| ✓ Mr. Dang Duc Thanh | - Chairman, Chairman of the BOD |
| ✓ Mr. Le Dinh Phong | - General Director |
| ✓ Mr. Hang Nhat Quang | - Head of the Supervisory Board |

The congress unanimously approved the composition of the Presidium with 100% of the votes.

➤ Congress Secretariat:

- | | |
|--------------------------------------|----------|
| ✓ Ms. Pham Thi Dieu | - Head |
| ✓ Ms. Nguyen Vo Trang Kim Yen | - Member |

The congress unanimously approved the composition of the Secretariat with 100% of the votes.

➤ **The vote counting committee consists of:**

- ✓ **Mr. Nguyen Minh Cuong** - Head
- ✓ **Mr. Nguyen Trong Nghia** - Member

The congress unanimously approved the composition of the vote counting committee with 100% of the votes.

3. 2026 Annual General Meeting of Shareholders

The General Meeting unanimously approved the Regulations for the 2026 Annual General Meeting of Shareholders with a 100% vote.

4. Through the Congress program:

No.	CONTENT
1	Board of Directors' Activity Report
2	Supervisory Board's 2025 Monitoring Report
3	Board of Directors' report on business performance in 2025 and business plan for 2026.
4	Announcing the contents of the submitted documents: - Profit distribution plan for 2025 and plan for 2026; - Remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for 2026; - Selecting an Audit Firm for the 2026 Financial Statements; - Dismissal of a member of the Board of Directors - Establish a company specializing in the production and distribution of Wisconsin Ginseng Liquor.
5	Congress discussion
6	Proceed with voting to approve the following items: - Board of Directors' activity report; - Report of the Supervisory Board; - Report on business performance in 2025; Business plan for 2026 - The financial statements for 2025 have been audited; - Profit distribution plan for 2025; - Remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for 2026; - Selecting an Audit Firm for the 2026 Financial Statements; - Dismissal of a member of the Board of Directors; - Establish a company specializing in the production and distribution of Wisconsin Ginseng Liquor .
7	Take a break.
8	Through the Vote Counting Minutes
9	Through the Minutes of the Meeting and the Resolutions of the Congress

10	Closing of the Congress
----	-------------------------

The Congress voted to approve the Congress program with a 100% majority.

III) CONFERENCE AGENDA

1. Board of Directors' activity report for 2025 and direction for 2026 :

Mr. **Dang Duc Thanh** – Chairman of the Board of Directors – presented the Board of Directors' report and strategic direction for the period 2026-2030.

2. Report on the activities of the Supervisory Board in 2025 :

Mr. **Hang Nhat Quang** – Head of the Supervisory Board, reported on the Supervisory Board's inspection work in 2025.

3. Report on Business Performance in 2025 and Plan for 2026 :

Mr. **Le Dinh Phong** , General Director of the Company, reported on the operational situation and business results for 2025, and the business plan for 2026 of the Company.

4. Presenting reports

The presiding panel appointed Mr. **Le Dinh Phong** to present the reports:

- Proposal No. 26/2026/GPC/TTr-HĐQT: Profit distribution plan for 2025 and plan for 2026.
- Proposal No. 27/2026/GPC/TTr-HĐQT: Remuneration for the Board of Directors and Supervisory Board in 2025 and plan for 2026.
- Proposal No. 28/2026/GPC/TTr-HĐQT: Selection of an independent auditing firm for the 2026 fiscal year
- Proposal No. 29/2026/GPC/TTr-HĐQT: Dismissal of a member of the Board of Directors
- Proposal No. 30/2026/GPC/TTr-HĐQT: Establishment of a company specializing in the production and business of Wisconsin ginseng Liquor.

5. Shareholders discuss the contents of the report and the issues submitted for voting at the General Meeting.

Shareholder opinion:

1. Shareholder ID: GPC593 (Tran Quang Hung)

- ✓ I would like the chairperson to explain the advantages of US ginseng compared to other types of ginseng such as Canadian ginseng and Korean ginseng.
- ✓ Is the US Wisconsin ginseng wine segment that your company targets high-end, mid-range, or mass market?

2. Shareholder ID: GPC039 (Do Khanh Vinh)

- ✓ Although sales were close to the target, net profit after tax was very low, raising concerns about the company's cost management efficiency.

- ✓ Based on sales figures for 2024 and 2025, it is proposed to adjust the 2026 sales target to approximately VND 185 billion, with a corresponding adjustment to net profit after tax. The management team should strive to achieve or exceed the target.
- ✓ Listed on Upcom since 2023, the current market price remains too low, indicating ineffective listing. The Board of Directors should review this.
- ✓ Investment should be made to complete the factory facilities of the Alcoholic Beverage & Dietary Supplement Production Plant project in Vinh Long. While not yet operational, the facility can be leased to generate cash flow.

3. Shareholder ID: GPC094 (Pham Ngoc Hung)

- ✓ Is the delay in the construction of the Wine and Dietary Supplement Factory in Vinh Long due to objective or subjective factors?

Response from the Presiding Committee:

1. Wisconsin ginseng from the United States can be briefly described as good, high-quality, and affordable. Wisconsin ginseng has a cooling effect, in contrast to the warming effect of Korean ginseng, which can easily increase blood pressure. With the application of industrial machinery and large-scale farm production, combined with suitable climate and soil conditions, Wisconsin ginseng boasts excellent quality and competitive production costs. Throughout the process of cooperation, import, and business of Wisconsin ginseng in the Vietnamese market, Green+ has always received excellent support from the Wisconsin Ginseng Council, the US Department of Agriculture in Ho Chi Minh City, and the US Consulate in Ho Chi Minh City in promoting, communicating, and protecting the product.

For the ginseng wine industry, thanks to the low input costs and the characteristics of Wisconsin ginseng, the company is able to extract and incorporate a high ginseng content into its products. 1. The company's mainstream wine lines target the mid-range segment, making them easily accessible to customers. In addition, the company is developing high-end, limited-edition products to meet the needs of collectors, gift-givers, and consumers.

2. Shareholder feedback on business performance. The wine industry is a new sector for the company and its staff. In the initial phase, the company did not fully anticipate the difficulties in developing this field. For example, having to offer discounts to attract customers led to a decrease in sales, while gifting samples increased the cost of goods sold/selling expenses, resulting in a profit margin that did not meet expectations. The company will gradually improve this indicator in the following years.

3. Agree with the shareholder's suggestion to adjust the consolidated revenue and net profit plan for 2026 to VND 185.0 billion and VND 38.85 billion respectively. This matter will be put to a vote.

4. Regarding the Wine & Dietary Supplement Production Plant project in Vinh Long, construction in 2024 had to be temporarily suspended to complete the environmental permit procedures according to the new environmental law. However, this procedure was prolonged because the Giao Long Industrial Park's centralized wastewater treatment plant was overloaded and could not accommodate any new projects. By the end of 2025, the local authorities had essentially resolved this issue. Currently, Green+ is arranging medium-term funding to continue implementation and bring the project into operation.

5. We agree with the shareholder's comments on Proposal No. 30/2026/GPC/TTr-HDQT, which amends the content regarding Green+'s capital contribution ratio when establishing a specialized company for ginseng wine products, authorizing the Board of Directors to make the decision. This content will be put to a vote.

At the end of the discussion, Mr. **Dang Duc Thanh**, on behalf of the Presiding Committee, thanked and acknowledged the shareholders' comments.

6. Voting results

Content 01: Report on the Board of Directors' activities in 2025 and orientation for 2026

- ☐ ***Votes in favor:*** 36.707.307 shares – 100%
- ☐ ***Votes against:*** 0 shares – 0%
- ☐ ***Abstentions:*** 0 shares – 0%

Content 02: Report on the activities of the Supervisory Board in 2025

- ☐ ***Votes in favor:*** 36.707.307 shares – 100%
- ☐ ***Votes against:*** 0 shares – 0%
- ☐ ***Abstentions:*** 0 shares – 0%

Content 03: Report on Business Performance in 2025 and Business Plan for 2026

- ☐ ***Votes in favor:*** 36.707.307 shares – 100%
- ☐ ***Votes against:*** 0 shares – 0%
- ☐ ***Abstentions:*** 0 shares – 0%

Content 04: Audited financial statements for 2025

- ☐ ***Votes in favor:*** 36.707.307 shares – 100%

- ☐ ***Votes against:*** 0 shares – 0%
- ☐ ***Abstentions:*** 0 shares – 0%

Content 05: Profit Distribution Plan for 2025 and Profit Distribution Plan for 2026 :

- ☐ ***Votes in favor:*** 36.476.207 shares – 99,37%
- ☐ ***Votes against:*** 191.000 shares – 0,52%
- ☐ ***Abstentions:*** 40.000 shares – 0,11%

Content 06: Remuneration of the Board of Directors and Supervisory Board in 2025 and plan for 2026

- ☐ ***Votes in favor:*** 36.516.207 shares – 99,48%
- ☐ ***Votes against:*** 191.100 shares – 0,52%
- ☐ ***Abstentions:*** 0 shares – 0%

Content 07: Selecting an independent audit firm for the 2026 fiscal year

- ☐ ***Votes in favor:*** 36.707.307 shares – 100%
- ☐ ***Votes against:*** 0 shares – 0%
- ☐ ***Abstentions:*** 0 shares – 0%

Content 08: Dismissal of Board of Directors Member

- ☐ ***Votes in favor:*** 36.707.307 shares – 100%
- ☐ ***Votes against:*** 0 shares – 0%
- ☐ ***Abstentions:*** 0 shares – 0%

Content 09: Establishing a company specializing in the production and business of Wisconsin Ginseng Liquor.

- ☐ ***Votes in favor:*** 36.616.507 shares – 99,75%
- ☐ ***Votes against:*** 90.800 shares – 0,25%
- ☐ ***Abstentions:*** 0 shares – 0%

IV) THE RESOLUTIONS OF THE CONGRESS HAVE BEEN ADOPTED:

Ms. **Pham Thi Dieu** , on behalf of the Congress Secretariat, presented the Congress Minutes and the Draft Resolution of the Congress.

Results of the vote on the Congress Resolution:

- ☐ **Total votes in favor:** 100%
- ☐ **Total votes against:** 0%



Conclusion: With a 100% approval rate, the Resolution of the 2026 Annual General Meeting of Shareholders of Green Plus Joint Stock Company has been passed by the General Meeting.

The minutes concluded at 12:00 PM on the same day.

The congress has concluded./.

**ON BEHALF OF THE
SECRETARIAT**



PHAM THI DIEU

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN**



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long Industrial Park Phase 2, Giao Long, Vinh Long

Website: www.greenplus.group Email: gpc@greenplus.group

N0: 42/2026/GPC/NQ-DHĐCĐ

Ho Chi Minh City, June 09, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

GREEN PLUS JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing guidelines;
- Based on the Articles of Association of Green Plus Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders 2026 No. 41/2026/GPC/BBH-DHĐCĐ dated 09/06/2026

RESOLUTION

Article 1. The Board of Directors' activity report is hereby approved .

Article 2. Approval of the Supervisory Board's Verification Report for 2025.

Article 3. Approval of the 2025 financial statements audited by Moore Aisc Auditing and Information Technology Services Co., Ltd.

Article 4. The Report on Business Performance in 2025 and the Business Plan for 2026 are hereby approved, with the following key indicators:

Business performance results for 2025

(Unit: billion VND)

Target	Separate	Consolidated
Revenue	109,01	152,84
Net profit after tax	1,58	1,94

Business Production Plan for 2026

(Unit: billion VND)

Target	Separate	Consolidated
Revenue	150,00	185,00
Net profit after tax	35,00	38,85

Article 5. Approval of the Profit Distribution Plan for 2025 and the Profit Distribution Plan for 2026, as outlined in Proposal No: 26/2026/GPC/TTr-HĐQT

Profit distribution plan for 2025

Target	Amount (VND)
Net profit after tax of the Parent Company in 2025	1.581.203.169
Distribution:	246.500.000
- Board of Directors and Supervisory Board Remuneration Fund (based on actual expenditure)	120.000.000
- Reward and welfare fund (8% of net profit)	126.500.000
Retained earnings	1.334.703.169

Profit distribution plan for 2026

- Board of Directors and Supervisory Board remuneration fund: not exceeding 2% of net profit after tax.
- Reward and welfare fund: not exceeding 8% of net profit after tax.

Article 6. Approval of the remuneration for the Board of Directors and Supervisory Board for 2025 and the plan for 2026, According to the content of Report No: 27/2026/GPC/TTr-HĐQT

Payment of remuneration to the Board of Directors and Supervisory Board in 2025:

- Plan: Not exceeding 2% of 2025 net profit.
- Amount spent: 120,000,000 VND.

Remuneration plan for the Board of Directors and Supervisory Board in 2026

- Not exceeding 2% of net profit after tax in 2026.

Article 7. Approval of the selection of an independent auditing firm for the 2026 fiscal year, as outlined in Proposal No: 28/2026/GPC/TTr-HĐQT

- We have selected Moore Aisc Auditing and Information Technology Services Co., Ltd, to conduct the audit of our 2026 financial statements.
- In the event that the two parties cannot agree on the audit contract, or the audit firm fails to complete the service, or for any reason that the Board of Directors deems necessary to complete the audit work, the General Meeting of Shareholders authorizes the Board of Directors to select one of the audit firms listed in the " List of audit firms approved to audit public interest entities in the securities sector in 2026 of the State Securities Commission" to perform the audit of the 2026 financial statements of Green Plus Joint Stock Company.

Article 8. Approval of the dismissal of a member of the Board of Directors , as stated in Proposal No: 29/2026/GPC/TTr-HĐQT



- Approved the dismissal of the position of member of the Board of Directors for the term 2025 - 2030 for Ms. Dang Bich Hong.
- Approve no replacement/additional votes. Keep the number of members of the Board of Directors for the 2025 - 2030 term according to the remaining number of 03 people

Article 9. Approval of the establishment of a company specializing in the production and business of Wisconsin Ginseng Liquor , as outlined in Proposal No: 30/2026/GPC/TTr-HĐQT

- Through the policy of establishing a company specializing in the production and business of Wisconsin Ginseng Liquor, in the form of a joint-stock company; charter capital: between 120 and 170 billion VND.
- Through the full authorization of the Board of Directors to decide on the capital contribution ratio, contributed assets (cash, machinery and equipment, intellectual property/patents, etc.), establishment date, appoint personnel to represent Green+'s capital share, and carry out other procedures related to company establishment in accordance with the law.

Article 10. Enforcement Provisions

The Board of Directors , the Supervisory Board, and the Executive Board are responsible for disseminating, implementing, and monitoring the execution process in accordance with the spirit of this resolution.

The resolution takes effect from the date of signing.

CHAIRMAN BOARD OF DIRECTORS

Recipient :

- *Company shareholders;*
- *BOD, SB, EB;*
- *Note: Secretary,*



DANG DUC THANH

