

No: 03/2026/GPC/BC-HĐQT

Vinh Long, Jan 30 2026

REPORT
CORPORATE GOVERNANCE SITUATION 2025

To: Hanoi Stock Exchange

- **Company name:** Green Plus Joint Stock Company (hereinafter referred to as GPC)
- **Head office address:** Lot AIV-1, Giao Long Industrial Park, Phase 2, Giao Long, Vinh Long.
- **Phone:** (028) 6275 0808 **Email:** gpc@greenplus.group
- **Charter capital:** VND 540,721,430,000
- **Stock code:** GPC
- **Corporate governance model:**
 - General Meeting of Shareholders, Supervisory Board, Board of Directors, and General Director.

I. Activities of the General Meeting of Shareholders

GPC implemented:

- Minutes and Resolutions of the Annual General Meeting (AGM) on May 15th, 2025.

Key Resolutions Passed:

No.	Resolution No.	Date	Content
1	47/2025/GPC/NQ-ĐHĐCĐ	15/05/2025	Annual General Meeting of Shareholders 2025.

II. Board of Directors (BoD):

1. Information on BoD members:

No.	Name	Position	Date of Appointment	Date of Resignation
1	Mr. Dang Duc Thanh	Chairman of the BoD	15/05/2025	-
2	Ms. Dang Bich Hong	Member of the BoD	15/05/2025	-

No.	Name	Position	Date of Appointment	Date of Resignation
3	Ms. Lam Thi Dieu Huong	Member of the BoD	15/05/2025	-
4	Mr. Pham Hoang Luong	Independent Member of the BoD	15/05/2025	-

2. Meetings of the BoD:

The BoD held nine meetings during the year.

No.	Name	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Dang Duc Thanh	9/9	100%	-
2	Ms. Dang Bich Hong	7/9	78%	-
3	Ms. Lam Thi Dieu Huong	9/9	100%	-
4	Mr. Pham Hoang Luong	9/9	100%	-

3. Supervision by the BoD:

The BoD regularly supervised the Executive Board's activities through reports and direct explanations, including:

- Directing and supervising the implementation of resolutions from the Annual GMS.
- Monitoring the execution of resolutions and decisions issued by the BoD.
- Ensuring compliance with laws, company regulations, and internal guidelines.
- Reviewing and approving reports submitted by the Executive Board.
- Strictly adhering to reporting requirements set by the State Securities Commission of Vietnam.

4. Activities of Committees under the BoD (if any):

As of the report preparation date, Green+ Group has not established any committees under the Board of Directors.

5. Resolutions/Decisions of the BoD:

No.	Resolution No.	Date	Content
1	23/2025/GPC/NQ-HDQT	18/03/2025	Extension of the 2025 Annual General Meeting of Shareholders

No.	Resolution No.	Date	Content
2	24/2025/GPC/NQ-HĐQT	18/03/2025	Finalize the list of shareholders to attend the 2025 Annual General Meeting of Shareholders
3	36/2025/GPC/NQ-HĐQT	18/04/2025	Approval of the content of the 2025 TN Shareholders' Meeting documents
4	51/2025/GPC/NQ-HĐQT	16/05/2025	Election of Chairman of the Board of Directors for the 2025-2030 term
5	57/2025/GPC/NQ-HĐQT	22/05/2025	Selection of Moore Aisc Auditing and IT Services Co., Ltd for reviewing and auditing the financial statements of 2025.
6	62/2025/GPC/NQ-HĐQT	19/06/2025	Establish a branch in Hanoi
7	63/2025/GPC/NQ-HĐQT	19/06/2025	Establish a business location in Da Nang
8	07/2025/NQ-HĐQT	25/06/2025	Through borrowing capital at Vietnam Joint Stock Commercial Bank for Foreign Trade - Saigon Cho Lon Branch
9	65/2025/GPC/NQ-HĐQT	07/07/2025	Mr. Nguyen Minh Cuong has been appointed as the Director of the Hanoi branch.
10	68/2025/GPC/NQ-HĐQT	25/07/2025	Borrowing money from Saigon Commercial and Industrial Bank - Binh Chanh Branch
11	109/2025/GPC/NQ-HĐQT	11/08/2025	Research and Development Program for Products Derived from Wisconsin Ginseng, USA

III. Supervisory Board (SB):

1. Information on SB members:

No.	Name	Position	Date of Appointment	Qualification
1	Mr. Hang Nhat Quang	Head of Supervisory Board	15/05/2025	Bachelor of Accounting
2	Mr. Tran Cong Loc	Member of SB	15/05/2025	Bachelor of Economics

No.	Name	Position	Date of Appointment	Qualification
3	Mr. Nguyen Minh Cuong	Member of SB	15/05/2025	College of Accounting

2. Meetings of the SB:

The Supervisory Board held five meetings during the year.

No.	Name	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Hang Nhat Quang	5/5	100%	100%	-
2	Mr. Tran Cong Loc	5/5	100%	100%	-
3	Mr. Nguyen Minh Cuong	5/5	100%	100%	-

3. Supervisory Activities by the SB on the BoD, Executive Board, and Shareholders:

The Supervisory Board performs its function of supervising the management and operations of the Board of Directors and the Executive Board of the Company in accordance with legal regulations and the Company's Charter:

- Monitored the BoD and General Director in executing resolutions and provided timely reports and recommendations.
- Oversaw the BoD and Executive Board in the company's management and operations.
- Collaborated with the BoD and Executive Board on inspection and supervision plans.
- Ensured the legality and rationality of operations, including accounting, statistics, and financial reporting.
- Contributed to the establishment of internal regulations, ensuring compliance with laws and minimizing risks.

4. Coordination between the SB and BoD, Executive Board, Managers:

The SB actively coordinated with the BoD and the Executive Board in inspections and supervision plans.

5. Other activities of the SB

Performed duties as outlined in the company's charter or as required by the GMS.

IV. Executive Board:

No.	Name	DOB	Qualification	Position	Date of Appointment
1	Mr. Le Dinh Phong	11/12/1975	Bachelor of Economics	General Director	30/05/2023
2	Mr. Nguyen Cong Thanh	21/07/1951	Bachelor of Politics & Business	Deputy General Director	03/07/2018
3	Mr. Nguyen Quoc Viet	17/08/1979	Bachelor of Accounting	Deputy General Director	31/01/2023

V. Chief Accountant:

No.	Name	DOB	Qualification	Date of Appointment
1	Mr. Nguyen Quoc Viet	17/08/1979	Bachelor of Accounting	01/04/2021

VI. Corporate Governance Training:

There was no corporate governance training conducted during 2024.

VII. List of Related Parties and Transactions with the Company:

1. List of Related Parties:

No.	Name	Relationship	Start Date	End Date	Reason
1	Mr. Dang Duc Thanh	Chairman of the BoD	15/05/2025	-	-
2	Ms. Dang Bich Hong	Member of the BoD	15/05/2025	-	-
3	Ms. Lam Thi Dieu Huong	Member of the BoD	15/05/2025	-	-
4	Mr. Pham Hoang Luong	Independent Member of the BoD	15/05/2025	-	-
5	Mr. Hang Nhat Quang	Head of the Supervisory Board	15/05/2025	-	-
6	Mr. Tran Cong Loc	Member of the Supervisory Board	15/05/2025	-	-
7	Mr. Nguyen Minh Cuong	Member of the Supervisory Board	15/05/2025	-	-

No.	Name	Relationship	Start Date	End Date	Reason
8	Mr. Le Dinh Phong	General Director	30/05/2023	-	-
9	Mr. Nguyen Cong Thanh	Deputy General Director	03/07/2018	-	-
10	Mr. Nguyen Quoc Viet	Deputy General Director of Finance, Chief Accountant	31/01/2023	-	-

2. Transactions Between the Company and Related Parties:

Party	Relationship	Transaction Description	Amount (VND)
Mr. Dang Duc Thanh	Chairman of the BoD	Deposit for purchasing office premises	140,300,000,000
Ms. Dang Thi Minh Tuyen	Sibling of the Chairman	Advance payment	19.740.000.000
Mr. Tran Cong Loc	Member of the SB	Advance payment	17,600,000,000

3. Transactions Between Internal Parties and Subsidiaries or Controlled Entities:

Party	Relationship	Transaction Description	Amount (VND)
Ms. Dang Thi Minh Tuyen	Sibling of the Chairman	Advance payment	7.455.000.000

4. Transactions Between the Company and Organizations Related to Key Individuals:

4.1. Transactions between the company and other companies where members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers have been, or are founding members, or members of the Board of Directors, or serving as General Directors within the past three (03) years (as of the report preparation date).

Party	Relationship	Transaction Description	Amount (VND)
Organic Tien Thinh JSC	Chairman of the BoD is the Chairperson	Borrowing funds	21.140.700.000
		Interest payment	806.063.771
International Green Standard Housing JSC	Chairman of the BoD is a founding shareholder	Borrowing funds	51.435.000.000
		Interest payment	3.661.644.630

4.2. Transactions between the company and other companies where related parties of members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers are members of the Board of Directors or serving as General Directors: **None**

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers: **None**.

VIII. Stock Transactions by Internal Individuals and Related Parties:

1. List of internal individuals and related parties of internal individuals:

No.	Name	Position in the Company (if any)	ID/Passport No., Date & Place of Issue	Add	Shares Owned at Year-End	Ownership Percentage at Year-End	Notes
1	Dang Duc Thanh	Chairman of the BoD	079055002053 issued on 18/09/2022 at CCS QLHCVTXXH		15,600,000	28.85%	
1.1	Lam Thi Thanh Bich				0	0	Spouse
1.2	Dang Bich Van				4,680,000	8.66%	Child
1.3	Dang Duc Trung				260,000	0.48%	Child
1.4	Dang Bich Hong				533,000	0.99%	Child
1.5	Nguyen Thi Thu Hang				0	0	Daughter-in-law
1.6	Dang Thi Minh Tuyet				13,000	0.02%	Sibling
2	Dang Bich Hong	Member of the BoD	079185010743 issued on 13/11/2024 at BCA		533,000	0.99%	
2.1	Dang Duc Thanh				15,600,000	28.85%	Father

2.2	Lam Thi Thanh Bich				0	0	Mother
2.3	Dang Bich Van				4,680,000	8.66%	Sister
2.4	Dang Duc Trung				260,000	0.48%	Brother
2.5	Nguyen Thi Thu Hang				0	0	Sister-in-law
3	Lam Thi Dieu Huong	Member of the BoD	079182011836 issued on 25/08/2022 at CCS QLHCVTTXH		679,900	1.26%	
3.1	Lam Thanh Xuan				0	0	Father
3.2	Nguyen Thi Kim Chi				0	0	Mother
3.3	Tran Liem Chinh				0	0	Spouse
4	Pham Hoang Luong	Independent Member of the BoD	001064022793 issued on 04/12/2024 at BCA		3,900	0.007%	
4.1	Dao Thi Thanh Mai				0	0	Spouse
4.2	Pham Hoang Anh				0	0	Child
4.3	Pham Hoang Minh Thu				0	0	Child
5	Hang Nhat Quang	Head of the Supervisory Board	049083014835 issued on 04/09/2022 at CCS QLHCVTTXH		2,600	0.005%	
5.1	Hang Lang Nguyen				0	0	Father
5.2	Tran Thi Thu Ha				0	0	Mother
5.3	Tran Thi Thanh Thu				0	0	Spouse
5.4	Tran Thanh Phin				0	0	Father-in-law
5.5	Phan Thi Xuan Lan				0	0	Mother-in-law
6	Tran Cong Loc	Member of the Supervisory Board	046092006310 issued on 16/09/2022 at CCS QLHCVTTXH		16,900	0.03%	
6.1	Tran Co				0	0	Father

6.2	Tran Thi Mai				0	0	Mother
6.3	Tran Thi Bich				0	0	Spouse
6.4	Tran Khoa				0	0	Father-in-law
6.5	Huynh Thi Huong				0	0	Mother-in-law
6.6	Tran Thi Be Viet				0	0	Sister
6.7	Tran Thi Mong Thu				0	0	Sister
6.8	Tran Thi My Ny				0	0	Younger Sister
6.9	Tran Cong Phi				0	0	Younger Brother
6.10	Tran Thanh				0	0	Brother-in-law
6.11	Le Thanh Trung				0	0	Brother-in-law
7	Nguyen Minh Cuong	Member of the Supervisory Board	079089011274 issued on 12/01/2022 at CCS QLHCVTXXH		7,800	0.01%	
7.1	Nguyen Van Quen				0	0	Father
7.2	Ho Thi Lan				0	0	Mother
7.3	Do Thi Que				0	0	Spouse
8	Nguyen Cong Thanh	Deputy General Director	089051000074 issued on 11/08/2021 at CCS QLHCVTXXH		78,000	0.14%	
8.1	Tran Thi Anh Van				0	0	Spouse
8.2	Nguyen Cong Huy				0	0	Child
8.3	Nguyen Cong Luan				0	0	Child
8.4	Nguyen Kieu Trinh				2,600	0.005%	Child
8.5	Nguyen Kieu Anh				0	0	Child
9	Nguyen Quoc Viet	Deputy General Director of Finance	091079009872 issued on 20/12/2021 at CCS QLHCVTXXH		2,600	0.005%	

		and Chief Accountant					
9.1	Nguyen Tu Hai				0	0	Father
9.2	Le Thi Viet Nu				0	0	Mother
9.3	Nguyen Quoc Hung				0	0	Younger Brother
9.4	Nguyen Quoc Cuong				0	0	Younger Brother
9.5	Nguyen Thi Ngoc Giau				0	0	Spouse
10	Le Dinh Phong	General Director	046075007070 issued on 18/09/2022 at CCS QLHCVTXXH		19,500	0.04%	
10.1	Nguyen Thi Kim Dung				0	0	Spouse
10.2	Le Dinh Tuan				0	0	Sibling
10.3	Le Thi Hanh				0	0	Sibling

2. Additional Notes Regarding Stock Transactions by Internal Individuals and Related Parties:

No transactions involving shares of the company were conducted by internal individuals or related parties during the reporting period.

IX. Other Important Issues to Note:

No additional issues require reporting or noting beyond the details provided in this report.

Recipients:

- As stated above;
- Kept at Archives and BOD secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



DANG DUC THANH